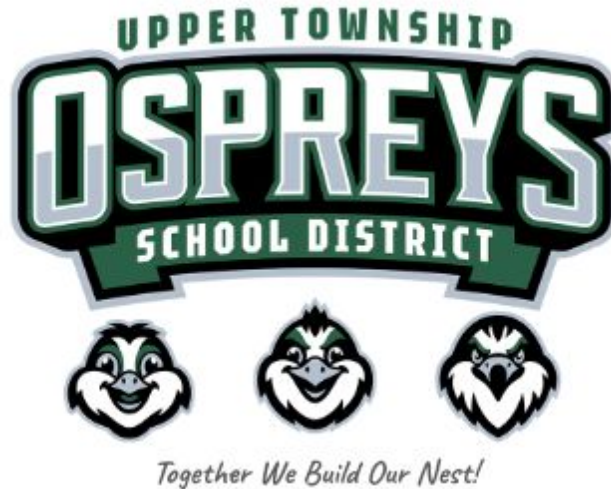


# Superintendent Goals

2024-2025 School Year



# Overview of Superintendent Goals

- Each year, create challenging goals based on:
  - Progress of previous years' goals
  - Achievement data
  - Feedback from stakeholders
  - Government mandates
  - Local needs
  - Research
- General enough to guide other goals
- Specific enough to be measurable and achievable
- Other goals (building, department, administrator, teacher, PD) developed from district goals
- Tonight we will present our strategic plan
- This will guide our district goals for the next 5 years
- 3 identified areas:
  - Public Relationships
  - Student Experience/School Climate and Culture
  - Health and Wellness
- Annual superintendent goals must still be developed and used in my yearly evaluation
- Align to strategic plan



# Goal #1: Student Achievement

Promote the academic improvement of all students in ELA and Math through the implementation of our updated curriculum aligned to the 2023 New Jersey Student Learning Standards. Implementation progress and quality will be monitored through frequent classroom walkthroughs in all buildings by our administrative team. By the end of the 2024-25 school year, our goal is an improvement in our Grades 3-8 NJSLA scores by 3% over the 2023-24 scores. The tables below include specific targets for the percentage of students who will meet and exceed grade level expectations for our general population and for our special education and economically disadvantaged subgroups:



# NJSLA ELA Targets

<b>Grade</b>	<b>Total Population</b>	<b>Special Education</b>	<b>Economically Disadvantaged</b>
3	53.7%	32%	23%
4	66%	28%	28%
5	63.2%	47.4%	50.1%
6	74.4%	46.8%	50.8%
7	70.4%	24.7%	60.1%
8	57.6%	12.1%	34.6%



# NJSLA Math Targets

<b>Grade</b>	<b>Total Population</b>	<b>Special Education</b>	<b>Economically Disadvantaged</b>
<b>3</b>	54.7%	27%	35%
<b>4</b>	62.9%	24.9%	28%
<b>5</b>	57.5%	25.2%	44.2%
<b>6</b>	53%	33.4%	28%
<b>7</b>	48.9%	11.7%	31.6%
<b>8</b>	19.7%	7.5%	19.7%



## **Goal #2: Budget**

Continue to develop and revise financial plans while actively seeking more alternative sources of revenue and maximizing shared service opportunities. Our financial plans will continue to focus on maximizing resources, and operating as efficiently as possible. Continue to work toward re-establishing our Educational Foundation with the goal of hosting one foundation event by the end of the 2024-25 school year.



## **Goal #3: Facilities**

Continually assess the state of our facilities and identify opportunities for improvements, as well create plans for areas in need of improvement. Evaluate opportunities to expand our preschool classrooms within and outside of our existing facilities.



## **Goal #4: School Community**

Continue to implement opportunities to provide health and wellness support to staff, students and families. Support staff members in infusing SEL through continuous professional development. Improve communication with families through UTSD Parent Academies offered through videos and in person opportunities. Seek partnerships within our local community that will provide mutually beneficial opportunities for our school and community members.

