

H.I.B. Parent/Guardian Rights and Information

What to know as a parent

The information below will help guide you as a parent/guardian during the Harassment, Intimidation, and Bullying investigation process. As the information below is **legally** defined by NJ State Law, you are welcome to explore more information [here](#). Key terms and explanations are also listed below.

My child is listed as an alleged target or aggressor

- **Parent/Guardians have the right to:**
 - Information about the nature of the investigation and the outcome
 - Whether discipline was imposed
 - Whether services were provided
 - An explanation of the process
 - Be contacted within one school day of receipt of written report
- **Parents/Guardians DO NOT have the right to:**
 - Be contacted before student interviews
 - Be told the names of other students involved
 - Refuse student interviews
 - Be present for student interviews
 - Contact district personnel to give input into the investigation

My child is listed as a witness

- **Parent/Guardians have the right to:**
 - Confirm that their child was interviewed
- **Parents/Guardians DO NOT have the right to:**
 - Be contacted when a child is interviewed
 - Be told the names of other students involved
 - Know a general description of the incident
 - Contact district personnel to give input into the investigation

The investigation has been completed and an initial determination has been made

- **Parent/Guardians have the right to:**
 - Receive notice when the investigation is completed with an initial determination
 - Notice of when the Board of Education will be advised
 - Appeal after the Board of Education ruling at the next scheduled board meeting
- **Parents/Guardians DO NOT have the right to:**
 - Punishment/Remediation given to students other than your own
 - Contact school officials to discuss details of the investigation
 - Suggest/recommend remediation/punishment